

**COSTA RICA**

**Joint Program on Youth, Employment and Migration: a One-Stop Service Centers for Youth Employment (MDGF-1938-)**



**Youth, Employment and Migration**

<b>Total Budget:</b>	<b>USD4,716,000</b>		
<b>Budget by Agency:</b>	UNESCO: 750,070 UNDP: 427,077 UNFPA: 856,987 UNICEF: 209,774	IOM: 547,492 ILO: 1,404,580 FAO: 520,020	
<b>Participating Gov. Entities:</b>	Vice Ministry of Youth, Council for Young People, National Institute of Women, Ministry of Public Education, Ministry of Labor and Social Welfare, National Institute of Learning, Ministry of Economy, Industry and Trade, Ministry of National Planning, Ministry of Agriculture and Livestock, Ministry of Health, National Directorate of Migration and Foreign Affairs, Municipality of Desamparados and Municipality of Upala, National Council of the Consultant Network of Young People, [Coordinator of Unions, Teachers and Communities], Costa Rican Union of Chambers and Associations of Private Companies, Special Economic Zone, Social Concerns Ministries of the Catholic Church.		
<b>Start Date:</b>	May 14, 2009	<b>Approval Date:</b>	May 12, 2008
<b>Est. End Date:</b>	May 14, 2012	<b>Signature Date:</b>	February 20, 2009
<b>Disbursements:</b>	First Disbursement:  Second Disbursement:  Third Disbursement:	May 14, 2009	USD1,599,732
<b>In Brief:</b>	The programme will facilitate access to quality employment through improvement of employability and entrepreneurship possibilities for young people between the ages of 15 and 24, especially for women, people from rural areas, migrants and those in a situation of vulnerability. A programme comprised of "one-stop service centers to youth employment" will be implemented in two communities, one in the rural area and another in a marginal urban area. The first outcome will offer access to labor mediation, education and training services. The second outcome has a more national approach, aimed at strengthening the coordination and coherence of policies, as well as institutional actions. During its planning and implementation, the programme will also count on the participation of government agencies, the business and labor sector, civil society, and most importantly, organizations of and for young people, which will ensure the incorporation of the needs and interests of the beneficiary population from their own perspective.		

**Outcomes:**

- Young people in vulnerable situations, with special attention towards migrant workers, young women, and youth from the Upala and Desamparados communities, will have a comprehensive programme (a one-stop service center) that will facilitate their access to opportunities and services aimed at improving work possibilities, employability and entrepreneurship.
- Coordinated and coherent policies and institutions with a strengthened capacity to improve the employability and entrepreneurship of young people.



**Regions of Intervention:** At National level and the Upala and Desamparados Districts

Project coordinator: Norma Pereira Camacho RCO Focal Point: Kryssia Brade

**MDGs** MDG1 :T2 ; MDG4 :T5 ; MDG5 :T1.

**Beneficiaries** Direct Indirect

<ul style="list-style-type: none"> <li>• <b>No. Institutions</b></li> <li>• <b>No. Women</b></li> <li>• <b>No. Men</b></li> <li>• <b>No. ethnic groups</b></li> </ul>	<p>na</p> <p>640</p> <p>960</p> <p>N/A</p>	<p>na</p> <p>1,760</p> <p>1,440</p> <p>N/A</p>
<b>Status</b>	Delayed	
<b>Estimated financial execution status as of the 30 June, 2010 biannual report:</b>	<b>Disbursed Budget:</b> <ul style="list-style-type: none"> <li>• 15% over the Total approved budget</li> <li>• 43% over transferred budget</li> </ul>	<b>Committed Budget:</b> <ul style="list-style-type: none"> <li>• 24% over the Total approved budget</li> <li>• 70% over transferred budget</li> </ul>
<b>Main Achievements</b>	<ol style="list-style-type: none"> <li>1. Outcome 1: A comprehensive model towards employability, employment and entrepreneurship has been developed for the one-stop service centers.</li> <li>2. Outcome 1: A one-stop service center has been opened in Desamparados and another at Upala, with all the necessary equipment and personnel. To date, 1,399 young people have benefited.</li> <li>3. Outcome 2: A workshop on Formulation of Youth Employment Plans was held in which the results were recorded according to objectives of the components and participating institutions. This will be a useful tool for this committee to establish guidelines.</li> </ol>	
Other important achievements	<p><u>Outcome 1:</u></p> <ul style="list-style-type: none"> <li>• The first stage, which included the listing local youth services both districts, has been concluded.</li> <li>• Preparation of an Interculturality Manual is in process, which will contribute as a useful tool for public employees to consider the migrant population in public services to be provided.</li> <li>• The hiring process for the "Design of a Social Responsibility Programme" in Desamparados is being developed.</li> <li>• Human Development and Social Management Program Guide has been designed and will be distributed to young people in Upala and Desamparados.</li> <li>• In June 2010, 176 young people are being trained in Upala, of which 70% are women and 26% are migrant workers. In Desamparados, 181 young people are being trained, of which 46% are women and no migrant workers.</li> <li>• To date, five workshops corresponding to the Human Development and Social Management Module have been delivered.</li> <li>• The process of studying market niches, production chain strategies, and financing is under way.</li> <li>• Coordination with employees from the Ministry of Public Education, through working meetings which facilitate the process for understanding not only the bi-national project but also the different public awareness proposals about the rights of immigrants as led by the of the Protection of Students' Rights and the Directorate of International Aid.</li> <li>• An accompaniment proposal is being developed to identify NGOs that provide technical training to immigrant youth.</li> <li>• Coordination with the National Institute for Learning to integrate young people who need training, as identified by the programme.</li> <li>• Through the One-Stop Service center and support from the ILO, , a process of announcing and enrollment training activities such as training to become a computer equipment operator has been implemented. Currently, 30 young people are receiving courses. Enrollment of a group of another 30 people in courses to train administrative assistants and for product promoters has occurred.</li> <li>• Within the framework of this process, a guidance session was held for 30 young people with the support of the National Institute of Learning and the One-Stop Service center of Desamparados.</li> <li>• A Technological Center in Frailes in Desamparados is being established in association with other agencies from the United Nations System.</li> </ul> <p><u>Outcome 2:</u></p> <ul style="list-style-type: none"> <li>• The final proposal for the Public Policy on Youth was drafted with the Council on Young People (CPJ).</li> </ul>	

- Activities to implement the Action Plan have been planned with the CPJ.
- A “Youth Focus” has been promoted within various institutions.
- Participative youth diagnoses have been performed in the selected communities of Upala and Desamparados.
- Awareness strategy designed and implemented in each selected community with young people and institutional and organizational leaders at a central level.

Does the JP incorporate gender considerations in the **activities/outputs/outcomes**? (example)

Does the JP include gender specific **indicators** in the monitoring plan?(example)

Does the JP mention gender relationships as part of the **challenges** analyzed? (specify)