

# **Ethiopia**

## **Improvement Plan**

**Thematic window: Gender Equality and Women's Empowerment**

**Programme Title: Leave No Women behind (LNWB)**

**Programme Improvement PLAN**  
*Leave No Woman Behind- Ethiopia*

<b>Evaluation Recommendation No. 1</b>						
<b>1. LNWB is an innovative programme, and therefore efforts should be made to speed up implementation of activities and mitigate the delays ( 5.1)</b>						
<b>Response from the Joint Programme Management</b>						
<b>Key actions</b>	<b>Time frame</b>	<b>Person responsible</b>	<b>Follow-up</b>		<b>Secretariat</b>	
			<b>Comments</b>	<b>Status</b>	<b>Comments</b>	<b>Status</b>
To strengthen supervision from the region and improve intersectoral collaboration through the PMCs meetings.	Starting form first quarter 2011	Regional Programme Coordinators (RPCs) and BoWCY Deputy Heads.	Additional support received from National Programme Coordinator ( NPC)	On going		
Baseline Survey (Population Council 2010) distributed to the IPs at regional and woreda level as program management tool	At Experience Sharing meeting Dec2010	UN Agencies		Finalized		
Speed up programme implementation by Reorienting IPs about program strategies and targets	At the Experience Sharing meeting Dec2010	National Programme Coordinator, WFP and UNFPA.	Ensure provided material on program strategies have reached the district level	Finalized		
Organize bi-annual joint progress review meetings/experience	Annual	National Program Coordinator &		Continuous, recent meeting took place in Dec 2010		

sharing, to track progress in program implementation and tackle common challenges		Regional Program Coordinators				
Reduce turnover of volunteers and CC facilitators by rewarding them with Certificate of recognition	Second quarter 2011	Tigray BoWA				
Introduce GBV mainstreamed manuals for CC & life skill trainings	Second quarter 2011	National Program Coordinator, Regional Coordinators and UNFPA		ongoing		
<b>Evaluation Recommendation No. 2</b>						
<b>2. Harmonize and align transfer of funds to the implementation period (5.2)</b>						
<b>Response from the Joint Programme Management</b>						
<b>Key actions</b>	<b>Time frame</b>	<b>Person responsible</b>	<b>Follow-up</b>		<b>Secretariat</b>	
Consider 6 months advance to the IPs	January 2011	UNCT and UN HQ	<b>Comments</b> Under discussion at high level and positive response (tentatively to be effective for the next UNDAF 2012-2015)	<b>Status</b> Not yet decided,	<b>Comments</b>	<b>Status</b>
Implement Monitoring Fund Cycle Track to find out the gaps.	December 2010	UNFPA	This monitoring exercise showed that the fund reached the woreda 30-32 days from released date, leaving only 2 months for implementation	Finalized.		

			and reporting.			
Both regions and woredas to prepare the micro plans and procurement items description upon submission of fund request	Starting from Dec2010	RPCs and Woreda Coordinators		Continuous		
Special effort on follow up of procurement process and delivery	Starting from Dec 2010	Health and Educations offices at Regional and Woreda level		Continuous		
Improve communication about status of budget transferred between the Region and the Woreda	Starting from Dec2010	Regional and woreda programme coordinators and finance officers.		Continuous		
Increase to ensure timely fund request & transfer, ( communication- feed back- accountability mechanism)	Starting from Dec 2010	UN Agencies, BoFED	National program officer for additional support & MoFED	Continuous		
Ensure timely liquidation& reporting -UN agencies alerting national coordinator about remaining balance - including progress of implementation and liquidation in field visit checklist	Starting from Dec 2010	RPCs, Budget implementing IPs; UN Agencies & National Coordinator.		Continuous		
<b>Evaluation Recommendation No. 3</b>						
<b>3. Deviations in the programme should be addressed and the lessons used to strengthen the</b>						

programme (5.3)						
Response from the Joint Programme Management						
Key actions	Time frame	Person responsible	Follow-up		Secretariat	
			Comments	Status	Comments	Status
Raising awareness in Amhara to select adolescent girls for RH training, and sensitize the community on the importance of targeting women in the adult literacy programme ( Slowly reducing men's participation in literacy)	First quarter of 2011	Regional coordinator and BoWA's Deputy Head, Amhara.	Expecting results in next quarterly narrative report ( end of March 2011)	On going		
Raising awareness of the importance of men involvement in CC sessions in Tigray	First quarter of 2011	Regional Coordinator and BoWA's Deputy Head, Tigray.	Expecting results in next quarterly narrative report ( end of March 2011)	On going		
Both regions to adopt improved manuals developed by other programmes, such as; ADA CC manual & others on literacy and life skills.	Second quarter of 2011	National Programme coordinator and Regional coordinators; UNFPA				
Provide guidelines for the implementation of the programme, as well as, clarify certain issues related with the LNWB's target	Experience Sharing meeting Dec2010	WFP, UNFPA and MoWCY	Action already accomplished, but it is also planned to include this activity in the join field monitoring checklist.	Finalized ( to give continuity)		

Step up regional monitoring and technical support to woredas to ensure compliance	Starting from first quarter of 2011	Regional BoWA and IPs		Ongoing		
<b>Evaluation Recommendation No. 4</b>						
<b>4. Strengthen Monitoring and Evaluation and quality assurance mechanisms (5.4)</b>						
<b>Response from the Joint Programme Management</b>						
<b>Key actions</b>	<b>Time frame</b>	<b>Person responsible</b>	<b>Follow-up</b>		<b>Secretariat</b>	
			<b>Comments</b>	<b>Status</b>	<b>Comments</b>	<b>Status</b>
Recruitment of National Consultancy on MIS : to develop a comprehensive MIS ;redefine actual M&E framework; and conduct MIS training to build capacity on programme's stakeholders	First- quarter 2011	UN Agencies	Consultant already recruited, starting 2 <sup>nd</sup> May.	On going		
Design of MIS and training of Coordinators and IPs	Second quarter 2011	UN Agencies				
Ensure region Sector bureaus step up monitoring support to woredas and provide quality assurance support for program components	1 <sup>st</sup> quarter 2011 onwards	Chair person of regional PMC in BoWA		On going		
Conduct joint field	1 <sup>st</sup> quarter	MoWCYA	Dalliance based on	Delay		

visit including in the checking list MTR final recommendations and follow up status of Action Plan agreed on Dec 2010.	2011	(leading ) and UN Agencies	time consuming of operational issues related to fund transfer , and final decision of involving the National MIS consultant for the this mission -still under recruitment process.			
Conduct Annual Experience Sharing workshop with the attendance of both regions and relevant stakeholders	November 2010 Next one November 2011	National and Regional Coordinators.	one experience sharing visit has taken place in Dec 2010 and it is ongoing	Continuous		
Coordinators expenses for driving license (motorbikes provided for monitoring purpose) to be covered .	First quarter 2011	UNFPA	Fund released in February 2011	Finalized		
MoWCYA Will support regions in documenting stories of change	Starting from first quarter 2011	MoWCYA		On going		
Review indicators to link contribution to MDG 1-6	Second and third quarter 2011	UNFPA & WFP	MIS consultant to do the initial review	pending		
<b>Evaluation Recommendation No. 5</b>						
<b>5. Design and implement and Exit Strategy for the LNWB</b>						
<b>Response from the Joint Programme Management</b>						
<b>Key actions</b>	<b>Time frame</b>	<b>Person responsible</b>	<b>Follow-up</b>		<b>Secretariat</b>	

			<b>Comments</b>	<b>Status</b>	<b>Comments</b>	<b>Status</b>
Draft an exit strategy for the program & mainstream actions in year III annual work plan	2nd & 3rd quarter 2011	National technical committee				
Enhance the advocacy strategy to encourage uptake of programme components by government sector offices; & in ongoing UNDAF process	Starting from January 2011	UNFPA, WFP & RC office to provide backup support		<b>On going</b>		
Capacity building of women SACCOs and ensuring the revolving fund system works	Starting from first quarter 2011	WFP	This is as part of the sustainability and exit strategy for the livelihood component	Ongoing		