



**UNDP-Spain MDG Achievement Fund
Thematic window Youth, Employment and Migration**

**Knowledge Management System
on Youth, Employment and Migration**

Programme Title: **Knowledge Management System on youth, employment and migration**

Programme Duration: 30 months
01/04/2010 – 30/09/2012

Fund Management: Pass Through

Lead Agency: ILO

Participating Agencies: IOM, UNFPA, UNICEF and UNDP

Total Estimated Programme Budget:
\$750,000

Out of which:

1. Planned resources:
MDG-F \$750,000

UN Organizations	
<i>Name of Representative:</i> Mr. José Manuel Salazar-Xirinachs Executive Director	<i>Name of Representative:</i> Ms. Sophie de Caen Director
<i>Signature</i> 	<i>Signature</i>
<i>Name of Agency:</i> ILO	<i>Name of Agency:</i> MDG Achievement Fund Secretariat
<i>Date and seal</i> 17 March 2010	<i>Date and seal</i> 13/4/10





**UNDP-Spain MDG Achievement Fund
Thematic window Youth, Employment and Migration**

Knowledge Management System (KMS)

1. Proposal Summary

This proposal will support the implementation of the fourteen joint programmes (JPs) on youth employment and migration in generating and sharing knowledge through a community of practice. It will establish a Knowledge Management System (KMS) to: i) support the collection and dissemination of data, information and tools generated by the joint programmes; ii) undertake research and studies on topics of common interest to the JPs; and iii) organize thematic and global workshops to share experience, lessons learnt and good practice across the participating UN agencies and national partners.

2. Background and Rationale

The work on the thematic area on *youth, employment and migration* (YEM) of the UNDP-Spain Millennium Development Goal Achievement Fund (MDGF) was launched in August 2007 to support interventions that promote sustainable productive employment and decent work for young people either at the national or local levels. These initiatives include interventions to enhance local capacity to develop, implement and monitor effective migration management policies and programmes.

The YEM thematic window consists of fourteen Joint Programmes (JPs) that are currently being implemented by the United Nations Country Teams (UNCT) for a total budget of over US\$73 million. These Programmes span countries in Africa (2), Asia (2), South-East Europe (4) and Latin America (6). They involve partnerships between international organizations and national actors at both country and local levels.¹

¹ The international agencies involved in the Joint Programmes on YEM are FAO, ILO, IOM, UNAIDS, UNDP, UNESCO, UNFPA, UNIFEM, UNICEF, UNIDO, UNODC, UNOPS and WHO. The partners at national and local levels include ministries in charge of labour and employment, youth and sport, health, economy and planning, enterprise development, agriculture, education and science; municipalities and national statistical institutes; public employment services; employers and workers' organizations; and civil society organizations.

Although the range and scope of the interventions envisaged by the JPs depend on the challenges facing young people in the specific national and local contexts, there are a number of common elements that underpin the implementation strategies of the Programmes. These include measures to: 1) improve and/or expand the statistical base on youth employment and migration with a view to shaping evidence-based policies and improving reporting on the achievement of the MDGs (youth labour market indicators; migration data); 2) build the capacity of national and local institutions to address the youth employment challenge and manage migration; 3) develop and implement youth employment and migration policies and plans of action; 4) design, monitor and evaluate employment programmes targeting disadvantaged youth; and 5) raise awareness on youth employment and migration issues. For these and other areas, the Joint Programmes are expected to develop a wealth of information, data and knowledge that – with appropriate mechanisms – could be shared across all the UNCTs and national partners that are currently engaged in the implementation of the JPs on youth, employment and migration. This community of practice could also benefit other development cooperation initiatives that are being supported by the partner agencies in other countries.

There are three main reasons that support the rationale for developing a knowledge management system (KMS) for the JPs on youth employment and migration. First, the KMS will enable programme managers, staff of participating agencies and the local partners to share information, data and tools in the areas that are part of the joint programmes. This will provide the opportunity to apply innovative approaches to problems that are common to several programmes, countries and regions. Second, it will harness the transfer of experience, practice and lessons learnt during the implementation of youth, employment and migration programmes, which will be instrumental to improve policy coherence at national level but also to identify successful approaches relating to the design, monitoring and evaluation of youth employment and migration programmes. Finally, such a system will allow building a body of evidence to support policy dialogue and awareness-raising at national and international levels on youth employment and migration issues.

The same facility will also serve as example of how technical assistance programmes on development topics can generate and share knowledge, experience and lessons across borders and among a wide range of actors at both national and international levels.

3. Proposal Design and Implementation Plan

The main objective of this proposal is to establish a community of practice that generates and shares knowledge in support of the achievement of the outcomes of the 14 JPs. The strategy underpinning this KMS proposal focuses on supporting the development of knowledge in the areas of focus of the YEM joint programmes (Outcome 1) and sharing knowledge in support of the implementation of JPs at national and local levels (Outcome 2).

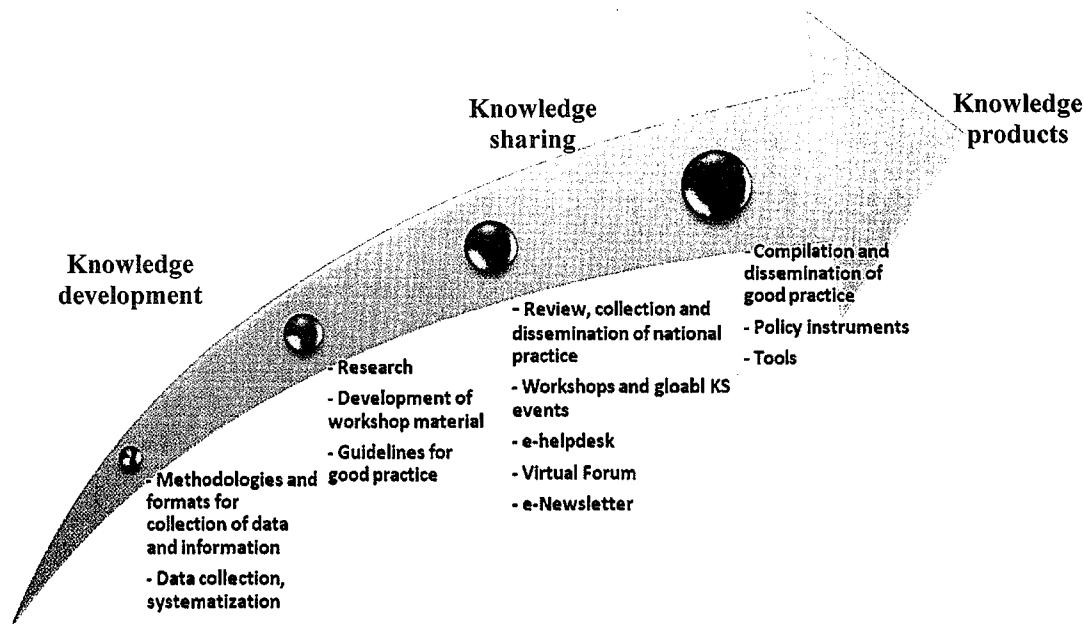
More specifically, the KMS facility will:

- i) support the Joint Programmes in strengthening national capacity to collect, analyze and disseminate data on key indicators of the youth labour market as well as undertake research and collect information on topics of common interest to the JPs (knowledge development);

- ii) organize thematic and global workshops to share experience, lessons learnt and good practice, and make available policy instruments and tools developed by the various national and international partners involved in the implementation of technical assistance programmes on youth, employment and migration (knowledge sharing).

The KMS will use a range of knowledge-sharing tools (e.g. face-to-face workshops, e-helpdesk, virtual forum, electronic newsletters) to enable national teams that are implementing the JPs to interact throughout the 30-month duration of this proposal and exchange information on technical areas of work and JP implementation (See Figure 1 below). The graphic below shows the different steps leading to the generation of knowledge products and stemming from the development and sharing of knowledge.

Figure 1: Knowledge management system of the YEM



The KMS will mainstream a number of issues that are common to all JPs. The first and overarching mainstreaming issue revolves around the promotion of gender equality in employment. Labour market statistics of nearly all the countries where JPs are being implemented show that young women face additional barriers and, in many cases, discrimination in access to the labour market. When they are employed, young women often earn significantly less and hold jobs that offer worse conditions of work than young men. The promotion of gender equality in employment and occupation and the adoption of gender-sensitive youth employment and migration strategies will be part of all initiatives undertaken by the KMS. The mainstreaming of gender equality concerns on youth employment and migration will be undertaken by establishing synergies with the KM facility on gender equality, which is being put in place by the UNIFEM.

The activities of the KMS will promote a human rights-based approach to youth, employment and migration. International labour standards relating to employment of young people will be upheld throughout the implementation of the KMS. The JPs will be asked to share information on regulatory frameworks on employment and migration aspects that are particularly relevant to young workers.

3.1. Outcome 1 – Knowledge development

The work under *Outcome 1* will centre on four means of action: i) gender-sensitive research on key YEM issues; ii) development of gender-sensitive methods and formats to collect data and information on the key areas that are common to all the JPs; iii) review of good practices relating to decent employment outcomes for young women and men at national level; and iv) development of a final publication collecting the experience, good practice and lessons learnt during the implementation of the JPs. The work relating to this outcome will be done in coordination with the ongoing initiative of the MDG-F Secretariat on the establishment of a monitoring and evaluation system and of thematic indicators.

a) Research

Many of the joint programmes on YEM include research activities to support programme implementation (e.g. transition from school to work, research on rural/urban migration, informal employment). There are a number of other issues that may warrant further analysis (for instance methods and sources to measure the quality of employment; good practices in channelling remittances toward local development). To address these research needs, the proposed programme will: 1) review existing documents and tools on the most recurrent areas of the JPs (statistics and analysis; policy development and planning; integrated youth employment programmes, partnership, funding mechanisms, rights and awareness-raising); 2) conduct a gap analysis of the YEM issues that would warrant further research. The gap analysis will help pinpoint the research areas that are most on demand by the JPs. These areas will be the subject of further research to be undertaken by the participating agencies (ILO, IOM UNDP, UFPA and UNICEF). The findings of this action-oriented research will be disseminated to all UNCTs through the e-platform *Teamworks* as a product of the MDGF.

b) Data and information on youth employment and migration

In order to support the monitoring of progress in achieving the Millennium Development Goal 1, which is one of the two main objectives of the MDG-F, this KMS will develop gender-sensitive tools to be shared across all JPs in order for them to collect data and information on:

- Key indicators of the youth labour market;
- Youth employment policies and programmes;
- Partnerships and funding mechanisms;

- Initiatives and tools to raise awareness on youth employment and migration.

These tools will be instrumental for the JPs to build long-term national capacity in the area relating to monitoring and reporting on the youth employment indicators of the MDG1. This work will be done in cooperation with the MDG-F Secretariat and linked to the ongoing work on the monitoring and evaluation framework for the JPs funded by Spain Achievement Fund.² This work will also facilitate the collection and dissemination of comparable information and give the opportunity to share knowledge and expertise across participating UN agencies and national teams engaged in the implementation of JPs.

c) Collection of national practices

The collection of national practices will be a key element of the knowledge development outcome. Good practices will be collected by each JP. The ILO will develop and maintain a web-space where the good practices identified by the JPs will be reviewed by independent experts appointed by the participating Agencies. A final publication on the MDGF youth, employment and migration will collect the experience, practice and lessons learnt during the implementation of the JPs. This publication will be disseminated to the wider public.

3.2. Outcome 2 – Knowledge sharing

The work to be undertaken under *Outcome 2* will consist of the following components: i) dissemination of the data and information generated by the JPs (see *Outcome 1*); ii) organization of thematic workshops and of a global knowledge-sharing event, and iii) online assistance to national teams. The work relating to this outcome will be done in coordination with the ongoing initiative of the MDG-F Secretariat on the advocacy and communication strategy.

a) Dissemination of knowledge, information, good practice and products generated by the JPs

The data and information generated through the YEM Programmes (see outcome 1) will be systematized and disseminated through the MDGF e-platform (*Teamworks*). The latter will also give access to additional resources organized by area of work for end users. These resources will be collected by the Convenor and partner agencies (manuals, guidelines, working papers and other tools). The Convenor Agency will cooperate with the MDG-F Secretariat to ensure that the above-mentioned resources will be made available both in the *Teamworks* and in other platforms managed by UN participating Agencies. This will ensure access to a wider audience, also beyond the completion of the implementation of the JPs.

² MDG1 has a set of indicators that relate to the achievement of full and productive employment and decent work for youth

b) Workshops and global knowledge-sharing event

The KMS will organize two training/knowledge-sharing workshops and a global knowledge-sharing event during the implementation of the YEM programmes.

The themes of the training/knowledge-sharing workshops will relate to the most recurring areas that are part of the JPs. These are: 1) statistics and analysis, 2) policy development and planning; 3) integrated youth employment programmes, 4) partnerships and funding mechanisms; and 5) rights of young people in the areas of employment and migration. Prior to conducting the workshops, the JPs will be asked to prepare a background paper that collects information on innovative practices in the areas of youth employment and migration. During these workshops each JP, represented by a member of the lead national institution and another one of the lead international Agency, will be called upon to present and discuss the implementation of these innovative practices. Annex 1 provides succinct information of the most common areas and of the most innovative practices of the JPs. Background papers and workshop proceedings will be made available through the MDG-F e-platform *Teamworks*. These workshops will be also instrumental to strengthen the capacity of participating countries in the areas relating to monitoring and reporting of progress in the achievement of the youth employment indicators of MDG1.

A global knowledge-sharing event will be organized to share experience in programme implementation, review good practice and lesson learnt in the implementation of the JPs.

The timeframe relating to the organization of the above-mentioned workshops will be discussed and agreed upon with the MDG-F Secretariat in order to ensure coordination of activities, foster effectiveness and minimize the workload of the JP teams.

A prior obligation for all participants in the above-mentioned knowledge-sharing events will be the organization of a follow-up event for their respective country teams that are composed of both staff of international organizations and of national institutions. The latter events will aim to disseminate the knowledge and information acquired during the multi-country and global knowledge-sharing events. This will foster national ownership through the participation of the entire implementation team, including government representatives, local authorities and civil society organizations.

c) Online assistance

The knowledge management system outlined above will also include the following three means of knowledge sharing, communication and outreach.

A *E-helpdesk* will be set up to provide support to the JPs in the implementation of their key areas of work. This helpdesk will be reachable by email or through the virtual forum and will be managed by technical specialists of the participating agencies. The E-helpdesk will be operated through the organization of thematic weeks, according to the technical areas for which support is mostly required by JPs. The information produced through the E-helpdesk will be disseminated through the *Teamworks* platform (e.g. frequently asked questions) and be accessible to all participants.

A *Virtual Forum* will be established through the *Teamworks* platform to enable the national teams to interact with each other, exchange information and discuss about the

technical areas that will be part of the thematic workshops and/or action-oriented research.

Finally, a *E-Newsletter* will collect and disseminate key information among the JPs. This information will be prepared and disseminated quarterly by the ILO on the basis of the inputs provided by the JPs.

4. Monitoring and Reporting

The performance of the KMS will be primarily monitored through the following means:

- the overall number of users that access the various parts of the e-platform to retrieve information (data and information by thematic areas and country, access to the additional resources posted by participating agencies, action-oriented research, *E-Helpdesk* and *Virtual Forum*);
- the number of members of national teams attending thematic workshops and global knowledge sharing event and the number of background papers drafted for discussion during the workshops; and
- the number of replies to the e-questionnaire prepared by the KMS team to measure users' satisfaction with the quality of information provided, presentation and retrieval means as well as suggestions on how to improve the system's relevance and effectiveness.

The ILO will be responsible for reporting such monitoring information to the MDG-F Secretariat.

5. Institutional Management Arrangements

The KMS will be managed by the ILO as Convenor agency of the youth, employment and migration window in partnership with the IOM, UNDP, UNFPA and UNICEF. A knowledge-sharing officer will be assigned by the ILO to: i) collect, systematize and disseminate information, tools and other material; ii) organize workshops and global knowledge-sharing events, iii) coordinate action-oriented research and studies, iv) manage the *E-Helpdesk*, *Virtual Forum*, and *Newsletter*, and v) post information in the *Teamworks* platform of the MDG-F Secretariat.

The ILO will be the connection between the headquarters of the participating Agencies and a network of fourteen focal points (one for each of the approved YEM joint programmes) appointed by the respective national teams. These focal points will provide information, practices and tools relating to their respective joint programmes and channel the needs and requirements of the national teams.

The Convenor and the focal points of each participating Agency will meet once a year to plan the joint activities to be undertaken as part of the KMS. They will also review

progress and to inform the Spanish government through the MDGF Secretariat. A final report will review the major achievements and lessons learnt during the implementation of the KMS.

Each participating Agency will:

- Identify a focal point for the KMS;
- Undertake research on the priority topics of the research agenda;
- Collect and disseminate existing information, tools and other material on youth employment and migration;
- Participate in the planning events and in the multi-country knowledge sharing workshops or the global event;
- Identify a lead expert to review good practices submitted by the JPs;
- Participate in the discussions of the virtual forum and interact with the representatives of the JPs in the E-helpdesk during thematic weeks that may be relating to areas falling under their Agency mandate.

Finally, the ILO will be responsible to link with the MDGF Secretariat for establishing synergies with the KMS managed by the Convenor Agencies of the other windows, as well as with the communication and monitoring and evaluation strategies of the Secretariat.

The ILO will prepare a yearly workplan detailing the activities to be carried out by the KMS, including analyses, case studies and research as well as communication and outreach work. This workpan will be instrumental to coordinate the work envisaged under this KMS with that undertaken by the MDG-F Secretariat and to identify synergies and joint work to be undertaken in the areas relating to: i) the promotion gender equality in the world of work - as part of the KM facility on gender mainstreaming that relates to all windows of the MDG-F and is managed by the UNIFEM and ii) any other KM facility established under the windows of the MDG-F, especially that on private sector development that is managed by the UNIDO.

6. Results Framework

Project outcomes	Outputs	MDG-F Budget (by output)	Indicative activities
1. Knowledge is developed in the key areas of focus of the JPs on YEM	<p>1.1. Research products on YEM issues developed and disseminated</p> <p>1.2. Gender-sensitive tools for collection of data and information on youth employment and migration developed and used by JPs</p> <p>1.3. Good practice stemming from JP implementation identified, systematized and disseminated</p>	<p>USD100,000</p> <p>USD104,000</p> <p>USD82,000</p>	<p>1.1.1 Review existing tools, manuals and documents that are relevant to the technical areas of the JPs</p> <p>1.1.2 Identify research gaps on YEM issues</p> <p>1.1.3 Consult with national teams and get advice on priorities stemming from the gaps identified under activity 1.1.2</p> <p>1.1.4 Together with the four participating Agencies, develop research programme focusing on the identified priority topics</p> <p>1.1.5 Undertake research on the priority topics</p> <p>1.1.6 In consultation with the MDGF Secretariat share the research findings through the e-platform Teamworks</p> <p>1.2.1 Design user-friendly formats to gather the information generated by the JP on key indicators of the youth labour market, policies and programmes, partnerships and awareness-raising initiatives.</p> <p>1.2.2. Make the formats developed under activity 1.2.1 available to all JPs for collecting national data and information relating to the monitoring and reporting on progress towards the achievement of the youth employment indicators of MDG1.</p> <p>1.2.3 Collect manuals, working papers and other tools produced by participating agencies as part of JPs' implementation or other initiatives</p> <p>1.3.1. Collect good practice examples among JP national teams both at distance and during the implementation of technical workshops</p> <p>1.3.2. Develop a web-space for the review and scoring of good practices gathered among the JPs</p> <p>1.3.3. Identify the most innovative national practices and disseminate them for knowledge sharing and visibility purposes.</p>

<p>2. The knowledge developed on youth, employment and migration is shared across UN agencies and national teams</p>	<p>2.1. Information and data on the implementation of the YEM joint programmes collected, systematized and disseminated through the e-platform <i>Teamworks</i></p>	<p>USD104,000</p> <p>2.1.1 Based on the tools developed under output 1.2 share the data and information that is regularly collected by the JPs</p> <p>2.1.2 Organize and constantly update data, information and tools provided the JPs in a user-friendly manner</p> <p>2.1.3 Regularly post data, information and tools on the e-platform <i>Teamworks</i></p>	<p>2.1.1.1 Based on the tools developed under output 1.2 share the data and information that is regularly collected by the JPs</p> <p>2.2.1. Identify key issues to be discussed by JPs during the multi-country workshops</p> <p>2.2.2 Collect studies, tools and other material produced by the JPs to be made available during the workshops and through the e-platform</p> <p>2.2.3 In cooperation with the MDG-F Secretariat, provide guidelines and support for the preparation of background papers that describe innovative practices being explored by each JP</p> <p>2.2.4 Screen the background papers to identify the most innovative interventions that will receive an award by the KMS</p> <p>2.2.5 Design and organize two multi-country training workshops to discuss and share knowledge and experience on common issues, areas of work and innovative practices</p> <p>2.2.6 In collaboration with the national teams, organize a global knowledge-sharing event to discuss the lessons learnt and good practice emerging from the implementation of the JPs</p> <p>2.2.7 Systematize good practices, research papers and lessons learnt in JPs implementation in a publication for broad dissemination</p> <p>2.3.1 Set up a E-helpdesk managed by KMS officer in cooperation with the technical specialists to assist national teams through thematic discussions during the implementation of JPs</p> <p>2.3.2 Establish a virtual forum to allow interaction among the 14 JPs as well as peer-to-peer assistance and knowledge sharing</p> <p>2.3.3. In cooperation with the MDG-F Secretariat, prepare and disseminate a quarterly Newsletter with key information coming from the JPs</p>

7. Budget

The amount of USD923,410 is required to ensure the implementation of all activities, production of outputs and achievement of the two outcomes of the KMS.

The ILO will contribute to the implementation of the KMS with an input of USD173,415 which comprises the costs of 9 work-months of the KMS officer (USD126,000), 2 work-months of a senior ILO specialist/manager (USD42,000) and USD5,415 for miscellaneous expenditure.

The amount of USD 750,000 will be made available by the Spain Achievement Fund (MDG-F) through its Secretariat. The breakdown of the inputs covered by this amount is provided in the budgetary table that follows.

CATEGORY	ITEM	UNIT COST	UNIT	NUMBER OF UNITS	TOTAL COST
1. Personnel	KS Officer	14000	Month	15*	210000
2. Contracts	Research studies (1 per Agency)	20000	Paper	5**	100000
	Final publication	20000	Paper	1	20000
	Consultant to support knowledge development	400	Day	30	12000
	Consultants to support collection and dissemination of methodologies, guidelines and tools for JPs	400	Day	60	24000
	National consultants to support JPs in developing background documents describing good practices	1000	Contract	14	14000
	Award to most innovative practices to be used for increasing communication and outreach of JPs and MDGF	4000	JP	3	12000
	Consultant and co-facilitators KS events	800	Day	30	24000
3. Training	Multi-country training workshops	40000	Workshop	2	80000
	Global KS event***	50000	Workshop	1	50000
4. Transport	Air ticket and other transport of participants in multi-country workshops	2000	Return air ticket	56000	56000
5. Supplies and commodities	Supplies for helpdesk, virtual forum and newsletter		Bulk		10000
6. Equipment					0
7. Travel	Travel and DSA costs Convenor and participating Agencies	3500	Mission	20	70000
8. Miscellaneous	Stationery and other ancillary items		Bulk	1	18930
Sub-Total					700930
9. Agency Manag. Support					49065.1
	GRAND TOTAL				750000

* ILO input: 9 work months

** Each research paper will be developed under the lead of one of the participating Agencies.

*** Does not include travel and accommodation of participants

Annex I: Comparative table MDG-F YEM window

ID	UNCT	Title	Budget	Status	Agencies involved	Areas of focus	Target group/geogr. focus	Outcomes (key words)		Innovative areas
								Outcomes	Outcomes	
1	Albania	Youth migration: Reaping the benefits and mitigating the risks in Albania	3'309'750	Under implem.	ILO IOM UNDP UNICEF	Statistics, labour market institutions, NAP, integrated YE programmes, Funding mechanisms (YE fund), informal employment, rural-urban migration, public-private partnerships, CSR	Young workers in the informal economy exposed to migration; Two pilot regions for programmes	1. Capacity building youth employment policy and action planning; 2. Integrated employment programmes targeting disadvantaged youth (in the informal economy) exposed to migration; 3. Management of migration and contribution to development of communities abroad	Nexus between informality and migration, Funding mechanisms PPPs and YE funds), Capacity building and development of M&E system, Impact evaluation of employment programmes, mobilizations of communities abroad	
2	Bosnia and Herzegovina	Youth employability and retention programme	6'000'000	Under implem.	IOM, UNDP UNFPA UNICEF	Education, employability, employment services, migration services	Inactive young men and women	1. Increased capacity of education system and local communities to improve youth employability; 2. Enhanced capacity of the Public Employment Service and civil society to develop and deliver integrated youth employability measures; 3. Positive impact of youth migration maximized and irregular migration minimized	Outreach strategies for inactive young people	
3	China	Protecting and promoting the rights of China's vulnerable migrants	6'592'895	Under implem.	ILO UNDP UNESCO UNFPA UNICEF UNIFEM WHO	Employment creation (pre-employment education and training, policy-dialogue on migration, rights of migrants, social services, PES/PrEAs	Out-of-school youth, and young migrants, particularly young female migrants	1. Improved policy development and implementation; 2. Better access to decent work for vulnerable young people through pre-employment education and training; 3. Rights of vulnerable young migrants protected through improved social services and labour conditions	Knowledge-sharing (development of platform for sharing research and info on migration policy at national and local levels), rights of young workers and migrant workers.	

ID	UNCT	Title	Budget	Status	Agencies Involved	Areas of focus	Target group/geographic focus	Outcomes (key words)		Innovative areas
4	Costa Rica	A one-stop shop for youth employment	4'716'000	Under implem.	FAO ILO IOM UNDP UNESCO UNFPA UNICEF	NAP, integrated programmes (employment services, employability, entrepreneurship) PPs	Migrants youth, especially young women in vulnerable situation; Rural areas	1. Integrated employment programmes providing access to employment through one-stop-shops; 2.Improved coordination and coherence of youth employment policies	Integrated services combining education and training for work, employment services and entrepreneurship	
5	Ecuador	Reducing inequalities in Ecuador	5'667'000	Under implem.	ILO IOM UNDP UNFPA UNICEF	NAP, decentralization of policy implementation, legal framework for protection of rights, financial/non-financial services social inclusion	Potential young migrants: women, indigenous people, those working in the informal economy; Local government	1. Increased labour market inclusion of youth in selected provinces 2. Integrated national policies on youth employment and migration implemented with the involvement of local actors. 3. System for protection of young workers, socio-economic inclusion and citizenship.	Legal framework and exercise of rights to fight inequality	
6	Honduras	Human development for youth: overcoming the challenges of migration through employment	6'372'000	Signed	FAO ILO IOM UNDP UNFPA UNICEF UNODC	Statistics, NAP, Employability, Entrepreneurship, Funding mechanisms, rights of young migrants	Vulnerable youth, including from indigenous populations; Rural areas	1. Increased capacity to promote labour market integration of vulnerable youth, especially those exposed to migration 2. Institutional frameworks strengthened to promote decent employment for youth, with emphasis on potential and/or returning migrants; 3. Local development strengthened through participation of young people.	Local development, returning young migrants	

ID	UNCT	Title	Budget	Status	Agencies Involved	Areas of focus	Innovative areas	
							Target group/geogr. focus	Outcomes (key words)
7	Nicaragua **	National development capacities for improving employment and self-employment opportunities for young people	\$610000	Under implem.	FAO ILO UNDP UNFPA UNIDO UNWTO	Statistics, NAP, Integrated employment programmes (employability, PES, employment-intensive investments, entrepreneurship through micro-enterprises), rights at work	Vulnerable youth. Municipalities (11)	1. Programmes matching of labour supply with labour demand in selected municipalities; 2. Enterprise creation through youth cooperatives and micro-enterprises in selected municipalities; 3. Strengthened capacity in the areas of youth employment and migration policies.
8	Paraguay	Youth: Economic capacities and opportunities for social inclusion in Paraguay	3'672'018	Under implem.	ILO UNDP UNFPA UNICEF UNIFEM	Statistics, NAP, policies, Entrepreneurship, vocational and job training, Funding mechanisms (remittances), rights at work	Vulnerable and poor young people exposed to migration and domestic workers (young women)	1. Income generation and job creation for poor and vulnerable youth; 2. Conditions for better use of remittances and for access to information by youth exposed to migration 3. Strategy focusing on domestic work of young people.
9	Peru	Promotion of employment and MSEs for youth and management of juvenile labour migration	3'025'000	Under implem.	ILO IOM UNDP UNFPA	Statistics, National YE and migration policy, PES, employment creation through microenterprises, Funding mechanisms (remittances) (decent work)	Vulnerable youth, especially those exposed to international migration	1. Increased employment opportunities and better conditions of work for youth through national YE policy and capacity building 2. Strengthened labour exchanges to match labour supply with demand. 3. Improved management of international labour migration through international youth labour migration created and strengthened. 4. Promotion of micro-enterprises and SMEs for youth, including through the use of remittances.

ID	UNCT	Title	Budget	Status	Agencies involved	Areas of focus	Target group/geogr. focus	Outcomes (key words)	Innovative areas
10	The Philippines	Alternatives to migration: Decent jobs for Filipino youth	6'000'000	Under implem.	ILO IOM UNFPA UNICEF	Statistics, National framework (NAP), integrated youth employment programmes (VET, counselling, PES, entrepreneurship) Funding mechanisms (PPPs), safe migration	Disadvantaged youth (low-skilled, poor youth) exposed to international labour migration directly or through their parents	1. Improved policy coherence and implementation on youth employment and migration; 2. Increased access to decent work for poor young women and men through public-private partnerships and integrated employment programmes.	Internal and overseas migration database
11	Serbia	Support to national efforts for the promotion of youth employment and management of migration	6'143'000	Under implem.	ILO IOM, UNDP UNICEF	Statistics, Evidence-based policies , NAP implementation through integrated youth employment programmes, integrated labour market and social services, Funding mechanism (YE Fund and PPPs), Youth info centres	Disadvantaged young women and men, especially young Roma returning from abroad; Three districts.	1. Youth employment and migration policy objectives are included into national development strategy; 2. National institutions develop integrated labour market and social services that meet employment and migration policy objectives targeting disadvantaged young women and men; 3. Integrated employment programmes and social services targeting young returnees and other disadvantaged young women and men implemented in three target Districts.	Youth labour market indicators, policy on management of labour migration; integration of employment and social services for disadvantaged youth; decentralization of active labour market policies, Funding mechanisms (national YE fund), impact evaluation of programmes and Fund.
12	Sudan	Creating opportunities for youth employment in Sudan	9'000'000	Under implem.	FAO ILO UNAIDS UNDP UNESCO UNIDO UNFPA UNICEF UNOPS UNV	NAP, Policy development, Funding mechanism (micro-finance), employment programmes (EIP, literacy and VET, entrepreneurship, micro-finance HIV-AIDS) employment creation, training opportunities	Disadvantaged youth (returnees, ex-combatants); Six local states	1. Employment creation for migrant youth mainstreamed into national development frameworks; 2. Policies and measures are in place to help young returnees enter and remain in the labour market; 3. Innovative youth employability and employment creation interventions.	Adolescent youth, HIV-AIDS, functional literacy, reintegration of returnees and ex-combatants

ID	UNCT	Title	Budget	Status	Agencies involved	Areas of focus	Target group/geogr. focus	Outcomes (key words)	Innovative areas
13	Tunisia	Engaging Tunisian youth to achieve the MDGs	3'115'000	Under implem.	FAO ILO IOM UNDP UNIDO	Statistics, Action plans (regional); integrated YE programmes (VET, PES, enterprise development and incubators), funding mechanisms (PPPs), workers in the informal economy	Unemployed university graduates and unemployed unskilled youth; Three regions	1. Youth and employment migration policies and programmes better adapted to the needs of the labour market trends and of unemployed university graduates and unemployed unskilled youth in target regions; 2. University graduates have better access to decent job opportunities and engage in the creation of SMEs in the target regions; 3. Low skilled youth from target regions have access to better employment and migration support services and decent job opportunities.	Private-public partnerships; Networking; information centres at universities; Apprenticeship cum VET; circular migration programmes to move workers from informal to formal economy.
14	Turkey	Growth with decent work for all	3'980'000	Under implem.	FAO ILO IOM UNDP	Statistics, NAP, integrated programmes (employability, PES, local economic development)	Youth in vulnerable communities and young women; One region.	1. Youth employment made a national priority; employment concerns and formal employment of vulnerable groups in the labor market and women's participation in the labor force mainstreamed through national action plan; 2. Local authorities have capacity and systems in place to increase employment of women and vulnerable groups in top migration receiving city	Occupational outlooks, Labour Force Survey with youth and migration issues.

Annex II: Workplan

Annual Targets	Activities	YEAR 1 ³ 2010				YEAR 2 2011				YEAR 3 2012				Budget description	Planned Budget Amount (\$)	
		1	2	3	4	1	2	3	4	1	2	3	4			
Outcome 1. Knowledge is developed in the key areas of focus of the JPs on YEM																
Output 1.1. Research products on YEM issues developed and disseminated	1.1.1 Review exiting tools, manuals and documents that are relevant to the technical areas of the JPs													Research studies	100,000	
Targets:	• 5 researches carried out and published on YEM priority topics													Sub-total AMS (7%)	100,000	
	1.1.2 Identify research gaps on YEM issues													Total	7,000	
															107,000	
	1.1.3 Consult with national teams and get advice on priorities stemming from the gaps identified under activity 1.1.2															
	1.1.4 Together with the participating Agencies, develop research programme focusing on the identified priority topics															
	1.1.5 Undertake research on the priority topics															
	1.1.6 In consultation with the MDGf Secretariat share the research findings through the e-platform <i>Teamworks</i> .															
1.2. Gender-sensitive tools for collection of data and information on youth employment and migration developed and used by JPs	1.2.1 Design user-friendly formats to gather the information generated by the JP on key indicators of the youth labour market, policies and programmes, partnerships and awareness-raising initiatives.													KS Officer (5 months) Consultant (knowledge development) Consultant (methodology, guidelines and tools) Miscellaneous	70,000 12,000 12,000 10,000	
Targets	At least 4 key indicators on youth employment collected for all countries of implementation of the JPs; • Youth employment indicators under MDG 1													Sub-total AMS (7%)	104,000 7,280	
	1.2.2. Make the formats developed under activity 1.2.1 available to all JPs for collecting national data and information relating to the monitoring and reporting on progress towards the achievement of the youth employment indicators of MDG 1.													Total	111,280	

³ Year 1 starts on the 1st of April 2010.

