

# **Occupied Palestinian Territories**

## **Improvement Plan**

**Thematic window: Gender Equality and Women's Empowerment**

**Programme Title: Gender Equality and Women's Empowerment in the Occupied Palestinian Territory**

***Improvement Plan: MDG-Gender Equality and Women's Empowerment in the Opt***

**File for the Joint Programme Improvement Plan**

After the interim evaluation is complete, the phase of incorporating its recommendations shall begin. This file is to be used as the basis for establishing an improvement plan for the joint programme, which will bring together all the recommendations, actions to be carried out by programme management.

<b>Evaluation Recommendation No. 1</b>						
The programme implementers should apply for an extension period until the maximum time allowed, and the MDG-F Secretariat should consider its approval.						
<b>Response from the Joint Programme Management</b>						
<b>Agree : Apply for an extension for the whole programme till June 2012</b>						
Key actions	Time frame	Person responsible	Follow-up		Secretariat	
			Comments	Status	Comments	Status
1.1 Review and finalize the results framework	Nov. 2011	PS and the 6 UNs M&E officers	Arrange a 3 day participatory workshop to revise the indicators and targets of the RF,. Utilizing from the expertise of the M&E task force. M&E officer of UNFPA & the MDG-culture programme	The primarily draft was finalized, but we need to reflect the exit and sustainability strategy in it once approved.		
1.2 Prepare the final JP Work plan till the end of JP implementation phase	May 2011	PS and the 6 UN coordinators	Each UN agency will submit the WP on May 13 <sup>th</sup> where the PS will compile all in one.	The work plan was approved by the PMC and NSC on 27/7/2011		
1.3 Update the monitoring plan for the programme	July 2011 and January 2012	PS and the 6 UN M&E officers	1. The JP monitoring plan will be updated with the 6 UN M&E officers including line ministries and implementing partners following the finalization of the RF above. The plan will look for better synergies (consider allocating resources) to actively	The exit strategy will be ready by Mid of October 2011		

			include UN agencies and implementing partners in enhanced monitoring activities. 2. Based on the “to be” developed exist strategy a monitoring plan should be developed on the institutional level			
<b>Evaluation Recommendation No. 2</b>						
<b>Strengthen the monitoring and evaluation capacities at the level of the UN Agencies and the partner-organizations</b>						
<b>Response from the Joint Programme Management</b>						
<b>Agree</b>						
<b>Key actions</b>	<b>Time frame</b>	<b>Person responsible</b>	<b>Follow-up</b>		<b>Secretariat</b>	
2.1 Establish a monitoring unit in the ministry in line with DARP system applied at the MoPAD and the system applied @ the president office. 2.2 Organize on the job coaching for the ministry staff	November – February 2012	PS + UN-WOMEN + UNDP	<b>Comments</b> A detailed proposal was finalized, embedded within the Work plan and approved by the PMC & NSC	<b>Status</b>	<b>Comments</b>	<b>Status</b>
<b>Evaluation Recommendation No. 3</b>						
<b>The programme should also expands its communication and advocacy activities</b>						
<b>Response from the Joint Programme Management</b>						
<b>Agree</b>						
<b>Key actions</b>	<b>Time frame</b>	<b>Person responsible</b>	<b>Follow-up</b>		<b>Secretariat</b>	
3.1 Finalize Communications and Advocacy plans and establish linkages between the two programmes 3.2 Document and disseminate pioneer/interesting experiences.	October - January 2012	UNFPA + UNRWA, UN Women and UNDP communication officers AND Culture JP manager + media specialist	<b>Comments</b> The media activities to focus on positive and resilient beneficiaries , depicting challenges and	<b>Status</b>	<b>Comments</b>	<b>Status</b>
<b>Evaluation Recommendation No. 4</b>						
<b>The TOR for the various management structures, as well as for the special function units (i.e. Technical Lead Agency, Coordination Office, Administrative Agent, and Programme Manager) should be revisited and improved and an organizational structure should be defined based on these TOR.</b>						

<b>Response from the Joint Programme Management</b>						
<b>Partially Agree</b>						
<b>Key actions</b>	<b>Time frame</b>	<b>Person responsible</b>	<b>Follow-up</b>		<b>Secretariat</b>	
			<b>Comments</b>	<b>Status</b>	<b>Co m m e n t s</b>	<b>Status</b>
4.1 To include a deliverable under the final evaluation to assess the organizational structure of the programme	April, 2012	PS and the 6 UN coordinators + the final evaluator	<b>It was agreed @ the PMC level to include it as a deliverable and which will be documented as best practise for future JPs</b>			

<b>Evaluation Recommendation No. 5</b>						
<b>The sustainability strategy should, among others, include the activities related to the Continuation of the interventions until the MDG deadline in 2015.</b>						
<b>Response from the Joint Programme Management</b>						
<b>Agree</b>						
<b>Key actions</b>	<b>Time frame</b>	<b>Person responsible</b>	<b>Follow-up</b>		<b>Secretariat</b>	
5.1 Develop the sustainability strategy for the programme	<b>November 2011</b>	<b>PS + UN agencies with their partners</b>	<b>Sign MoU with key ministries / service providers to ensure the sustainability of the interventions</b>			