

Timor Leste

Improvement Plan

Thematic window: Gender Equality and Women's Empowerment

Programme Title: Supporting Gender Equality and Women's Human Rights in nation-building of Timor-Leste

Management Response to the Recommendations of Mid-Term Evaluation of the Joint MDG-F Programme: Supporting Gender Equality and Women's Right in Timor-Leste

Evaluation Recommendation on the Programme Design: No- A.1						
Participating agencies to review and revise the programme results and determine how much can be achieved within the remaining programme period.						
Response from the Joint Programme Management:						
The National Steering Committee of the Gender joint programme in Timor-Leste recommended six months extension of the programme period. The participating UN agencies expecting achievement of all expected programme results by the end of extended programme period.						
Key actions		Time frame	Person responsible	Follow-up		Secretariat
None				Comments	Status	Comments Status
Evaluation Recommendation on the Programme Design: No- A.2						
Reduce the number of indicators at the realistic levels in the revised Monitoring and Evaluation Framework. Suggested maximum of five indicators for each result or minimum two for each participating agencies, whichever is higher for the delivery of each output and outcome.						
Response from the Joint Programme Management						
The participating UN agencies, the Programme Management Committee and the National Steering Committee approved revision of the M&E Framework with reduced indicators as recommended in the mid-term evaluation report						
Key actions		Time frame	Person responsible	Follow-up		Secretariat
A.2. Revise the programme M&E Framework as recommended in the mid-term evaluation		By April 2011	PMU and Implementing Partners (IPs)	Comments	Status	Comments Status
Evaluation Recommendation on the Programme Design: No- A.3						
Revise the project budget based on the revised Results Framework and re-estimation of the costs and prepare a Gantt Chart for the doable activities under each output.						
Response from the Joint Programme Management						
The participating UN agencies, the Programme Management Committee and the National Steering Committee approved revision of the project budget based on re-estimation of the costs and to prepare a Gantt Chart with timeline and budget for each activity to track the implementation progress of the programme activities.						
Key actions		Time frame	Person responsible	Follow-up		Secretariat
A.3. Prepare a Gantt Chart for the planned programme activities with implementation timeline and re-estimation of cost of the planned activities		By April 2011	PMU and IPs	Comments	Status	Comments Status

Evaluation Recommendation on the Programme Design: No- A.4						
In consultation with the participating agencies and agreement by the National Steering Committee transfer/relocate funds from one component to another component specifically from outcome 3 to outcomes 1 and 2						
Response from the Joint Programme Management						
The participating UN agencies, the Programme Management Committee and the National Steering Committee did not considered reallocation of funds from one outcome to another outcome as six months extension of the programme duration will allow implementation of all originally planned activities of the outcome 3.						
Key actions	Time frame	Person responsible	Follow-up		Secretariat	
None			Comments	Status	Comments	Status
Evaluation Recommendation on the Programme Design: No.- A.5						
Risk assessment should be updated and risk mitigation strategies should be adopted for each risk factor.						
Response from the Joint Programme Management						
The participating UN agencies, the Programme Management Committee and the National Steering Committee approved re-assessment of the risk factors and update the risk assumptions in the M&E Framework.						
Key actions	Time frame	Person responsible	Follow-up		Secretariat	
A.5. Up-date the risk assumptions and include in the revised M&E Framework	By April 2011	PMU and IPs	Comments	Status	Comments	Status
Evaluation Recommendation on Management of the Programme: No- B.1						
The improvement plan to be adopted by the Programme Management Committee and National Steering Committee and should include a definite timeline for the establishment of the Programme Management Unit.						
Response from the Joint Programme Management						
The participating UN agencies, the Programme Management Committee and the National Steering Committee endorsed the improvement plan and the plan for full establishment of the Programme Management Unit by March 2011.						
Key actions	Time frame	Person responsible	Follow-up		Secretariat	
B.1. Discusses and endorse the improvement plan by the implementing partners, PMC and NSC	By February 2011	PMU, IPs, PMC and NSC	Comments	Status	Comments	Status
Evaluation Recommendation Management of the Programme: No- B.2						
If the PMU is not filled in within the timeline indicated in the improvement plan and agreed upon by the MDG-F Secretariat, the option to relocate the PMU to another agency should be considered						
Response from the Joint Programme Management						
The participating UN agencies, the Programme Management Committee and the National Steering Committee endorsed joining of the Joint Programme Manager and the plan for full establishment of the PMU by April 2011.						
Key actions	Time frame	Person responsible	Follow-up		Secretariat	
B.2. Continue follow-up the recruitment of remaining PMU staff and placing equipment, furniture, communication items and logistics at the PMU	By April 2011	PMU and UN Women	Comments	Status	Comments	Status

Evaluation Recommendation Management of the Programme: No- B.3							
Based on the revised Results Framework and budget, a minimum of six months extension of the programme period should be requested by the National Steering Committee							
Response from the Joint Programme Management							
The participating UN agencies, the Programme Management Committee and the National Steering Committee recommended six months extension of the programme period.							
Key actions	Time frame	Person responsible	Follow-up		Secretariat		
B.3. Submission of the formal request for six months extension of the programme period	By March 2011	PMU, IPs PMC and NSC					
Evaluation Recommendation Management of the Programme: No- B.4							
The ToRs for the PMC and NSC should be reviewed and updated for those mechanisms to be oriented towards problem solving and results management. A related step would be to identify which problems could be solved internally by the participating agencies, which problems needs to be processed and solved at the level of the PMC and the remaining to be raised at the level of the NSC.							
Response from the Joint Programme Management							
The revised ToRs for the PMC and NSC will be discussed in the next PMC and NSC meetings.							
Key actions	Time frame	Person responsible	Follow-up		Secretariat		
B.4. Incorporate problem solving and results management responsibilities in the revise and up-dated ToRs for the PMC and NSC.	By July 2011	PMU, IPs, PMC & NSC	Comments	Status	Comments	Status	
Evaluation Recommendation Management of the Programme: No- B.5							
The programme should start the documentation of its lessons learned on joint programming and contribute the lessons learned to the UN knowledge management system. Discussion on the programme exit should also begin, with a viewpoint of clarifying the expectations of the sustainability of the programme							
Response from the Joint Programme Management							
Documentation of the lessons learned by the implementing partners is ongoing. PMU will take lead in consolidating the lessons learned and contribute to the UN knowledge management system. PMU will also take lead in developing the sustainability and exit strategy with all implementing partners.							
Key actions	Time frame	Person responsible	Follow-up		Secretariat		
B.5.1 Document the lessons learned and contribute to the knowledge management	From January 2011	PMU and IPs	Comments	Status	Comments	Status	
B.5.2 Develop the programme's sustainability and exit strategy	By July 2011	PMU, IPs, PMC & NSC					